



ELCA Metropolitan Chicago Synod Antiracism Team

Team Roles

The Metropolitan Chicago Synod Antiracism Team will reflect diversity in terms of race, gender, age, skills, economic status/class, geography and lay/clergy. Team members are selected from among applicants to maintain a balance of representation and gifts for the work of the team.

There are many ways to serve. All members are required to attend team caucuses and trainings. Additional events may be required on occasion. Check all roles in which you may wish to serve:

Core Team (regular monthly meetings and conference calls)

defines and communicates the Team's mission and goals; sets direction and ensures fulfillment of mission

- € Co-chairs - As the Team leaders, ensure that it works together to serve the mission and achieve the organization's goals. Ensure that all members are actively engaged in the work of the Team.
- € Caucus Facilitator – Lead Team caucus
- € Scheduler – Confirms, maintains and communicates the Team schedule; coordinates with event planners
- € Membership - Three person team. Review team applications; Determine potential applicant role(s); meet with candidates and make recommendations to Core Team.

At-Large Members

fulfill duties which do not fall under the scope of the Core Team; responsible for helping Team reach common goals

- € Trainer – Leads introductory workshops
- € Organizer – Build and maintain the relationships required to generate the momentum needed to accomplish team objectives and vision using tools of training, education, agitation and motivation
- € Event Planner – Responsible for coordinating Team events (workshops, town halls, etc). Scheduling venues, securing trainers and ensuring hospitality team is in place
- € Hospitality – Coordinate welcome, food, registration and follow-up at each Team event
- € Communicator – Prepare internal/external Team communications
- € Strategy Lead – Coordinates and leads one of the Team objectives

We envision a church where everyone is equal, at all levels, as God intended!